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BUILDING COMMUNITY VOICES

Job Announcement

INTRODUCTION TO Building Community Voices

Building Community Voices (BCV) is a local NGO established in 2007 to share resources, ideas, skills, and technologies that would enable the views of the local communities and the indigenous community members to be heard through community media centers and local development initiatives in Cambodia.

Our Vision

A society in which all citizen exercises their rights to manage their resources for sustainable and equitable development in Cambodia.

Our Mission

BCV works to empower local communities to improve livelihoods while engaging in income-generating activities and awareness-raising while supporting them to voice their concerns with confidence.

Our Goal

By 2028, local communities BCV in the target areas will have increased access to **diverse and sustainable livelihoods** and relevant **modern technologies**, leading to improved local economic growth, social inclusivity, and community self-sufficiency.

Our Core Values

We operate its program based on **(TODAY)**:

- 1) **Teamwork:** Our team members have different skill sets and we value each other toward working to achieve a common goal.
- 2) **Ownership:** Men and Women will have new initiatives in progressive economic development, and they will take full ownership of those projects and activities.
- 3) **Diversity:** All citizens regardless of race, gender, ethnicity, social status, and age have important roles and contributions to Cambodia's sustainable development.
- 4) **Accountability:** We operate all programs with transparency and accountability manner we also demand that government institutions take higher accountabilities and openness to local communities they serve at all levels (national and sub-national).
- 5) **Yearning:** We believe that when we have a strong desire for improvement, knowledge, and growth. We can be more driven to learn, evolve, and make a positive impact.

PROJECT OVERVIEW

BCV is funded by European Commission under project name” Support to Civil Society Organizations (CSOs) and Support to Human Rights and Democracy (HR&D)” with reference Europe Aid/175673/DD/ACT/KH under grant contract No. NDICICSO/2023/448/125.

The CLESIDRA Action responds to the EU policy meant to contribute to an enabling and accessible environment for civil society, to a more inclusive CSO participation in policy dialogue, and to the strengthening of CSOs’ capacity to perform their roles as independent development actors more effectively. In particular, the Project is coherent with the LOT 1 **global objective** (“To contribute to an inclusive, participatory, empowered and independent civil society and democratic space in Cambodia.”), and with **Specific objective 1** “To strengthen civil society capacity, participation and environment for functioning as independent actors of good governance and development”). The Action seeks in fact, to strengthen civil society organizations’ capacity and participation in multi-stakeholder dialogue for tackling socio-economic challenges and advancing sustainable and inclusive development in Ratanakiri province of Cambodia. (**Impact**). The Action will pivot around the constitution of a Platform for Socio-Economic Dialogue (PLASED), and a Comprehensive Service System (COSS), intended as main achievements reached through the 4 main project outputs: **OP1**- Capacity of CSOs, producers and LAs enhanced on multi-stakeholder dialogue and governance, inclusive socio-economic development, organization’s management, and environmental risk mitigation. **OP2**- A multi-stakeholder platform for permanent dialogue and participatory decision making (PLASED) on local socio-economic development made operative. **OP3** – Status and potential of 4 key local value chains (provisionally identified in: rice, cassava, forest products, eco-tourism) assessed in participatory way and corresponding strategies for their development elaborated and endorsed **OP4** – A Comprehensive Services System (COSS) established as a branch of the PLASED to support the socio-economic development of the Ratanakiri Province. With this perspective, the Action will achieve its **Outcome** of innovative and democratic forms of multi-stakeholders’ partnership boosted and access to socio-economic resources of small producers, women, youth, indigenous and marginalized people improved in Ratanakiri province of Cambodia.

CONSULTANCY VACANCY

We are looking for an innovative **web consultant** to develop high-quality websites for our project. Web consultant will be collaborating with BCV staffs and stakeholders on design preferences, developing webpages and applications, and monitoring the performance of established websites.

To ensure success as a web consultant, you should exhibit extensive knowledge of current trends in website design and the ability to incorporate end-user feedback. An accomplished web consultant will be someone whose expertise in website design leads to a prominent and professional online presence.

Web Consultant Responsibilities:

- Collaborating with staffs and stakeholders on website design/development.
- enable to offer social media sharing links on selected posts: Facebook, Twitter and Telegram Channel.
- Create a subscription email for users to get more information about the project
- Designing user-friendly and visually appealing interfaces.
- Integrating data, applications, images, videos, and plugins.
- Troubleshooting, testing, and demonstrating website prototypes.
- Incorporating end-user feedback into the website design.
- Performing SEO optimization procedures.
- Maintaining the website and update.
- Completing the website development project on time and within budget.
- Overseeing the live deployment of the website and enhancing the website's performance.
- Preparing progress updates and documenting website development processes.
- Keeping up to date with developments, technologies, and trends in website design.
- Back up files from Web sites to local directories for recovery.
- Provide a good performance of hosting and domain name.

Web Consultant Requirements:

- Bachelor's degree in computer science with coursework in web development, graphic design, software engineering, or similar.
- At least 3 years experiences in website design consultancy and WordPress development.
- In-depth knowledge of new technologies and trends in website design and web security.
- Advance proficiency in code writing and programming languages such as HTML, CSS Framework, Java Script, PHP and WordPress.
- Exceptional ability to contribute innovation and creativity to website designs.
- Superb interpersonal, collaboration, and communication skills.
- Excellent organizational and time management capabilities.
- Keen attention to detail and advanced troubleshooting skills.
- Create user's guide and train to BCV's staff

Application close on 18 December 2024 at 5:30 PM

Interested Applicants should email a CV and Cover Letter (no copy of certificate) to Mrs. Chey Chanthy, chanthy@bcv-cambodia.org / chanthychey@gmail.com or printed CV and Cover Letter to address: #17A, St 468, Sankat Tuol Tompong1, Khan Chamkamon, Phnom Penh.

Tell:085 51 96 99/ 012 493 900